

CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION

MINUTES

Regular Meeting September 26, 2016 at 7:00 PM  
Clinton Township Middle School Auditorium

**CALL TO ORDER:** Maria Grant called the meeting to order at 7:10 pm.

**PUBLICATION OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on August 18, 2016.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

***Board Members:***

**Present:** Maria Grant, President  
Rachel McLaughlin, Vice President  
Gina Hand  
Maria McHugh  
Alissa Olawski  
Yehara Raddalgoda  
John Patuto  
Kevin Sturges left at 9:45 pm  
Susan Vanderoef

**Present:** *District Administrators:*  
Dr. Gina Villani, Superintendent of Schools  
Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

**Also Present:** Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF ALLEGIANCE:** Alissa Olawski led the Board in the Pledge of Allegiance.

**PROCESS GUARDIAN:** Gina Hand was appointed Process Guardian.

## **PRESIDENT'S COMMENTS/REPORT**

Mrs. Grant thanked the staff for the all of their summer preparations as school is now in session and everything was seamless. The Board is looking forward to working with everyone to make it another successful school year.

She spoke on behalf of the Board of Education and thanked the Foundation for Educational Excellence. They arranged and paid to have Eric LaGrand, a motivational speaker, come to speak with our 7th and 8th graders. He gave a number of wonderful message to our children . She applauded the students as they were courteous and asked wonderful questions. She mentioned that Mrs. LeGrand commented on the maturity of our students questions.

She then reminded the Board that they need to complete their self evaluations and asked that they be completed by October 15th so an NJSBA representative can be brought in to supply the results and set goals. She gave a gentle reminder to those Board Members who did not complete state mandated trainings to do so.

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

### **Action Item 17-SU-003**

Dr. Villani will present the following to the Board of Education:

1. Enrollment Report - 1,331
2. Suspension Report - N/A
3. HIB Reports - 2
  - 1 - RVS
  - 1 - CTMS
4. HIB Training - David Nash

Dr. Villani opened by mentioning that we had a fantastic school opening this year. Teachers returned on August 29 for professional development to prepare for school year. The offerings were well attended and all were enthusiastic. Opening day was September 1st and she visited each of the four buildings and stopped into each of the classrooms to welcome back the teachers and students. Our back to school nights were very well attended and she had the opportunity to meet with many parents and spoke about their children and our township. She noted that two PTA events have already taken place and were very well attended - an ice cream social at SRS and a pizza party at RVS.

On September 15th PARCC score reports were mailed to parents and guardians. A letter accompanied the reports explaining how they can get the parent guide off of the state website for use in understanding the report. For those families whose children did not take the PARCC test, a generic report was sent so they could see the information they would have received if their child had taken the assessment.

Dr. Villani spoke of the assembly with Eric LaGrand which was extremely well received. She thanked the Educational Foundation for supporting that endeavor.

She then mentioned that on October 5th there will be a half day for students as there will be professional development for staff in the afternoon.

**Action 17-SU-003:**

*BE IT RESOLVED that the Board of Education accepts the enrollment, suspension and HIB reports of the Superintendent as presented.*

**Action 17-SU-004:**

*BE IT RESOLVED that the Board of Education accepts 2016 annual Harassment Intimidation and Bullying presentation conducted by David Nash, Esq. of New Jersey Principals and Supervisor Association /Foundation for Educational Administration.*

*Motion by S. Vanderoef, Seconded by R. McLaughlin. The Board adopts resolution 17-SU-003 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.*

*Motion by M. Grant, Seconded by A. Olawski. The Board adopts resolution 17-SU-004 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #9322 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

None.

**FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #9322 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Sandy Seidorf, Board President of NHVHS mentioned that a referendum will take place in November. She explained the projects it will cover and the cost which is about \$9 million. She would like everyone to support and noted that public meetings will be taking place at both schools.

**REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Item 17-BA-006**

**Informational:**

- I would like to thank my office staff for their hard work and dedication in processing the retro payments for the staff members.
- I would also like to thank the maintenance and custodial staff for their hard work and dedication in completing repairs and the building preparation for the opening day of school.
- The date of the Board of Education's next regular meeting is scheduled for Monday, October 24, 2016 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

**Action 17-BA-006:**

*BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:*

Minutes  
August 22, 2016

Executive Session  
August 22, 2016

*Motion by J. Patuto, Seconded by G. Hand. The Board adopts resolution 17-BA-006 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0, absent: 1.*

**COMMITTEE REPORTS**

**FACILITIES/FINANCE:**

**John Patuto - Chair; Maria Grant, Maria McHugh & Alissa Olawski**  
**Action Items 17-FF-057 - through 17-FF-073**

**Action 17-FF-057:**

*BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$1,227,161.79 for the period ending September 30, 2016.*

**Action 17-FF-058:**

**BE IT RESOLVED** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #9250 "Expenses and Reimbursements." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<b>Employee/School</b>	<b>Program Title/Location</b>	<b>Date</b>	<b>Cost</b>	<b>Mileage</b>	<b>Lodging/ Meals</b>
Michele Cone Thomas Connolly	NJPSA/FEA Leadership Academy Series 3, Cohort 3 Monroe Twp, NJ	10/6/16 11/15/16 12/19/16	\$650.00 /per person	OMB	N/A
Joanne Hinkle Timothy Jaw Dr. Deborah Grefe	NJPSA/FEA Leadership Academy Series 3 Cohort 4 Monroe Twp, NJ	10/17/16 11/29/16 1/5/17	\$650.00 /per person	OMB	N/A
Mary Postma Melissa Goad Sue High Judith Hammond	NJPSA/FEA Leadership Academy Series 3, Cohort 2 Monroe Township NJ	9/27/16 11/1/16 12/14/16	\$650.00 /per person	OMB	N/A
Alice Steinheimer	NJPSA/FEA Leadership Academy Series 3, Cohort 2 Monroe Township NJ	9/27/16 11/1/16 1/5/17	\$650.00	OMB	N/A
Dr. Deborah Grefe	49th Annual Conference on Reading and Writing New Brunswick, NJ	10/28/16	\$165.00	OMB	\$18 parking
Ellen Sidbury	Star Lab Workshop Branchburg, NJ	11/30/16	\$150.00	OMB	N/A
Catharine Miller Roberta Grambor	IDA: Identifying Struggling Readers Providing Researched Based Interventions Across All Settings, Somerset, NJ	10/14/16	\$190.00 /per person	OMB	N/A
Maggie Bradford Anne Alley Jean Allen Jeannie Forman	Dyslexia Association Fall Conference Somerset, NJ	10/14/16	\$230.00/ per person	OMB	N/A
Jean Allen Jean Baxter Maggie Bradford Jennifer Cwynar Kelly Hill	49th Annual Conference on Reading and Writing New Brunswick, NJ	10/28/16	\$165.00 /per person	OMB	\$8.00 per driver

John Kocot Jennifer Paccione Jessica Partridge Kelly Petrucelli Julie Snee Katie Shea Lori Zockoff					
Judith Hammond	2016 FEA/NJPSA/NJASCD Fall Conference Long Branch, NJ	10/20/16 10/21/16	\$275.00	OMB	N/A
Christina Giordano	NJSCA 2016 Fall Conference Lawrenceville, NJ	10/14/16	\$125.00	OMB	N/A
Timothy Jaw Brian Farkus Darrin Daniello	Tech & Learning Live @ Princeton Princeton, NJ	10/21/16	\$235.00/ per person	OMB	N/A
Ellen Sidbury	Gifted Education Conference New Brunswick, NJ	11/18/16	\$189.00	OMB	N/A
Melissa Goad Mary Postma	Prism NGSS Workshop for Administrators Montclair, NJ	10/14/16	\$150.00 /per person	OMB	N/A
Patrick Gugliandolo	Art Educators of NJ 2016 Fall Conference Long Branch, NJ	10/10/16	\$135.00	OMB	N/A
Maureen Zappulla	Strategies and Structures for Teaching Reading New Brunswick, NJ	2/16/17	\$150.00	OMB	N/A
Kristina Knapp	Professional Training in ABA Teaching Strategies Monroe Twp, NJ	9/29/16 9/30/16	\$200.00	OMB	N/A
Joanne Hinkle	NJ Tiered System of Supports Monroe, NJ	10/18/16 12/5/16 1/13/17	\$150.00	OMB	N/A
Dr. Gina Villani	NJASA 19th Annual New Superintendent's Academy Trenton, NJ	10/19/16 11/18/16 1/9/17 2/23/17 3/22/17 5/4/17	\$1,500.00	OMB	N/A
Jean Allen Maggie Bradford	Wilson Language Training Clinton, NJ	10/10/16	\$200.00 /per person	OMB	N/A



**Action 17-FF-065:**

*BE IT RESOLVED* that the Board of Education hereby accepts the price proposal from CWI for old switches from the district upgrade for \$2,081.00. CX Tech submitted a proposal for \$1,950.00, which was lower and not accepted.

**Action 17-FF-066:**

*BE IT RESOLVED* that based upon the recommendation of the Superintendent, that the Board will accept no additional students in the 2017/2018 school year under the Interdistrict School Choice Program.

**Action 17-FF-067:**

*BE IT RESOLVED* that the Board of Education hereby approves the disposal of outdated donated gym equipment (Batca Universal Machine and Vision Stair Stepper) from the year 2000.

**Action 17-FF-068:**

*BE IT RESOLVED* that the Board of Education hereby approves an increase in the 2016/17 budget to appropriate \$267,000.00 from Capital Reserve to Account 12-000-400-450-000-000 for the following projects:

Spartan Construction for brick repointing and waterproofing                      \$267,000.00

**Action 17-FF-069:**

*BE IT RESOLVED* that the Board of Education hereby approves PESI (Professional Education Services, Inc) to provide 2 hours a day (total of 10 hours a week) of home instruction to SID #1807152239, beginning September 15, 2016 until November 3, 2016 at an hourly rate of \$28.62.

**Action 17-FF-070:**

*BE IT RESOLVED* that the Board of Education hereby approves the following Maschio's staff members to participate in up to one hour of paid HIB training at their hourly rate of pay:

<i>Name of Maschio's Staff</i>	<i>School</i>	<i>Hourly Rate of Pay</i>
<i>Williams, Nancy</i>	<i>SRS</i>	<i>\$12.24</i>
<i>Sages, Donna</i>	<i>SRS</i>	<i>\$10.14</i>
<i>Kyrsinski, Ruth</i>	<i>RVS</i>	<i>\$20.45</i>
<i>Hoffman, Annette</i>	<i>RVS</i>	<i>\$10.74</i>
<i>Shutts, Sharon</i>	<i>RVS</i>	<i>\$14.76</i>
<i>Bostock, Teresa</i>	<i>RVS</i>	<i>\$9.36</i>



Young, Joni	CTMS	\$14.25
Patti, Becky	CTMS	\$9.18
Yaple, Heather	CTMS	\$9.18
Wellbrock, Donna	CTMS	\$9.18
Delsantro, Lisa	PMG	\$12.11
Bergmann, Victoria	PMG	\$12.25

**Action 17-FF-071:**

***RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF CLINTON REJECTING SOLAR PPA PROPOSALS AND AUTHORIZING A NEW REQUEST FOR PROPOSALS***

*WHEREAS, the Board of Education of the Township of Clinton (the "Board") is committed to reducing its energy costs as much as reasonably possible and is interested in utilizing environmentally friendly sources of energy in order to reduce carbon emissions and reduce reliance on non-renewable energy sources;*

*WHEREAS, the Board undertook an analysis of its current electricity purchases and an analysis of the ability to install solar photovoltaic systems at various schools: (collectively, the "Premises");*

*WHEREAS, the Board determined that in order to reduce energy costs and to utilize environmentally friendly sources of energy, the Board should install solar photovoltaic systems at the Premises in order to generate electricity to be consumed by the such facilities;*

*WHEREAS, on July 13, 2016, the Board issued a request for proposals ("RFP") from qualified firms for a power purchase agreement ("PPA") which would require the development, design, installation and operation of solar photovoltaic systems at the Premises;*

*WHEREAS, on July 21, 2016, a pre-bid conference was conducted and an addendum to the RFP was issued on July 22, 2016 and August 3, 2016;*

*WHEREAS, on August 24, 2016, the Board received proposals (the Proposals") responding to the RFP;*

*WHEREAS, the Board's professionals reviewed the Proposals submitted and recommended that the Proposals be rejected because the specifications set forth in the RFP needed to substantially revised;*

*WHEREAS, the Board's wishes to re-procure the services through the distribution of a revised, new request for proposals.*

NOW, THEREFORE, be it resolved as follows:

1. The Board rejects all of the Proposals and will not award a PPA contract based upon the RFP.
2. The Board authorizes the School Business Administrator to re-issue, as soon as reasonably possible, a revised request for proposals for a PPA to purchase electricity to be generated from solar photovoltaic facilities to be installed at the Premises.
3. This resolution shall take effect immediately.

**Action 17-FF-072:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Regulation R 8600 "Pupil Transportation" for the 2016/2017 school year:

<u>SID#</u>	<u>School</u>
5634492781	RVS

**Action 17-FF-073:**

**BE IT RESOLVED** that the Board of Education hereby approves the following payment applications for the WWTP Phase II Improvement Project as follows:

<u>Payment Application #</u>	<u>Payee</u>	<u>Amount</u>
2	Ray Palmer, Associates	\$91,630.00

Motion by G. Hand, Seconded by J. Patuto. The Board adopts resolution 17-FF-057 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 17-FF-058 through 17-FF-65 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0. The Board adopts resolution 17-FF-066 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 17-FF-067 through 17-FF-73 on a roll call vote as follows: ayes 9 nays: 0; abstain: 0; absent: 0.

**PERSONNEL/NEGOTIATIONS:**

**Personnel: Susan Vanderoef – Chair; Maria Grant, Gina Hand & Alissa Olawski**  
**Negotiations: Maria Grant- Chair; Alissa Olawski, John Patuto & Gina Hand**  
**Action Items 17-PN-033 through 17-PN-069**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 17-PN-033:**

*BE IT RESOLVED that the Board of Education hereby approves the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2016/2017 school year.*

**Action 17-PN-034:**

*BE IT RESOLVED that the Board of Education hereby accepts with regret the resignation of Maria Lacamera, SRS Lunch Aide, effective September 30, 2016.*

**Action 17-PN-035:**

*BE IT RESOLVED that the Board of Education hereby accepts with regret the resignation of Allison Lenig, CTMS Teacher - Art, effective September 3, 2016.*

**Action 17-PN-036:**

*BE IT RESOLVED that the Board of Education hereby accepts with regret the resignation of Huiting Reed, CTMS Lunch Aide, effective November 12, 2016.*

**Action 17-PN-037:**

*BE IT RESOLVED that the Board of Education hereby approves the voluntary transfer of Chelsea Lindaberry, from RVS Teacher – Special Education – In-Class Support to CTMS Teacher – Art (replacing A. Lenig), effective September 6, 2016 for the 2016/2017 school year.*

**Action 17-PN-038:**

*BE IT RESOLVED that the Board of Education hereby approves the employment of Jessica Weiss, SRS .7 Teaching Assistant (replacing D. Seguire) Step 2, BA, \$16,198 effective September 13, 2016, for the 2016/2017 school year.*

**Action 17-PN-039:**

*BE IT RESOLVED that the Board of Education hereby approves the employment of Meghan Delaplain, RVS 1.0 Teacher – Special Education (replacing C. Lindaberry) Step A, BA, \$52,340, effective September 6, 2016 for the 2016/2017 school year.*

**Action 17-PN-040:**

*BE IT RESOLVED that the Board of Education hereby approves the employment of Vicki Stamets, RVS .5 Teacher – Special Education (new position) Step CD, MA, \$28,565, effective August 29, 2016, for the 2016/2017 school year.*

**Action 17-PN-041:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Vania Stevenson**, SRS Lunch Aide (replacing M. Lacamera) at \$12.50 per hour effective on or after October 3, 2016 for the 2016/2017 school year.

**Action 17-PN-042:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for Disability Leave of Absence for **Gregory James**, RVS Guidance Counselor, for the period beginning September 26, 2016 through October 28, 2016.

**Action 17-PN-043:**

**BE IT RESOLVED** that the Board of Education hereby approves the change in Child Rearing return date for **Tina Rockafellow**, RVS Teacher, from October 13 to October 27, 2016.

**Action 17-PN-044:**

**BE IT RESOLVED** that the Board of Education hereby approves **Jean Hansen** as Substitute Secretary at \$11.00/hour effective September 9, 2016 for the 2016/2017 school year.

**Action 17-PN-045:**

**BE IT RESOLVED** that the Board of Education hereby approves the following mentor teacher assignments with a stipend of \$550 for Traditional Route Candidates from August 30, 2016 through June 30, 2017:

School	Position	New Staff Name	Dates of Employment	Mentor Teacher
RVS	Teacher-Music	Beckmann, Julia	8/30/16-6/30/17	Jayson Hill
RVS	Teacher-Grade 4	Delaplain, Meghan	9/6/16-6/30/17Y	Jen Topping
SRS?	Techer-Grade 1 MLR	Neff, Kristi (13 wks)	8/30/16 - 11/30/16	Julie Snee (13wks)
SRS	Teacher-Music	Stein, Robyn	8/30/16-6/30/17	Joanne Filus

**Action 17-PN-046:**

**BE IT RESOLVED** that the Board of Education hereby approves the following mentor teacher assignments with a stipend of \$1,000 for Alternate Route Candidates from August 30, 2016 through June 30, 2017:

School	Position	New Staff Name	Dates of Employment	Mentor Teacher
PMG	Teacher - Art	Constantin, Ileana	8/30/16 - 10/31/16	Carrie Moore
RVS	Teacher-Grade 5 MLR	Schaible, Deb	8/30/16 - 10/26/16	Susan Rivers

**Action 17-PN-047:**

*BE IT RESOLVED* that the Board of Education hereby approves the following guiding teacher assignments from August 30, 2016 through June 30, 2017:

<i>School</i>	<i>Position</i>	<i>New Staff Name</i>	<i>Dates of Employment</i>	<i>Guiding Teacher</i>
CTMS	Teacher-French .5	Crowl, Erica	8/30/16-6/30/17	Suzanne Gitomer
RVS	Teacher-World Language	Beatrice, Lisa	8/30/16-6/30/17	Susana Correia
SRS	Teacher-Grade1-MLR	Denkovic, Tracy	8/30/16-6/30/17	Sandy Fitzpatrick
RVS	Teacher-Science	Mitaritan, Joy	8/30/16-6/30/17	Kevin Rudolph
RVS	Teacher-Sp.Ed. .5	Stamets, Vicki	8/30/16-6/30/17	Kim Braun

**Action 17-PN-048:**

*BE IT RESOLVED* that the Board of Education hereby approves the change/addition of building(s) for Kristina Kroll, Speech Therapist from SRS to SRS, RVS and CTMS effective for the 2016/2017 school year.

**Action 17-PN-049:**

*BE IT RESOLVED* that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective September 1, 2013 for the 2013/2014 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2012/2013 Step/Degree</i>	<i>2012/2013 Salary</i>	<i>Revised 2013/2014 Step/Degree</i>	<i>Revised 2013/2014 Salary</i>
09/01/2013	Cosgrave, Chris	O – BA+30	\$81,792	P – MA in F	\$83,792
09/01/2013	DiGioia, Kelly	D – BA	\$50,142	E – BA+15	\$52,732
09/01/2013	Filus, Joanne	K – BA+45	\$70,442	L – BA+75	\$75,442
09/01/2013	Forman, Jennie	E - MA in F	\$54,892	F – MA in F+15	\$59,032
09/01/2013	Gitto, JoAnn	E – MA in F+15	\$57,392	F – MA in F+30	\$60,282
09/01/2013	Nish, Laura	D – MA in F+15	\$56,392	E – MA in F+30	\$59,282
09/01/2013	Snyder, Stephanie	G – MA in F+15	\$61,242	H – MA in F+30	\$63,742
09/01/2013	Zockoff, Lori	E – BA+15	\$52,092	F – BA+30	\$55,282

**Action 17-PN-050:**

*BE IT RESOLVED* that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective February 1, 2014 for the 2013/2014 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2012/2013 Step/Degree</i>	<i>2012/2013 Salary</i>	<i>Revised 2013/2014 Step/Degree</i>	<i>Revised 2013/2014 Salary</i>
02/01/2014	Carew, Tracy	L – MA in F+30	\$77,192	M – MA in F+45	\$79,692
02/01/2014	Filus, Joanne	L – BA+75	\$75,442	L – MA in F+45	\$76,692
02/01/2014	Forman, Jennie	F – MA in F+15	\$59,032	F – MA in F-30	\$60,282

**Action 17-PN-051:**

*BE IT RESOLVED* that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective September 1, 2014 for the 2014/2015 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2013/2014 Step/Degree</i>	<i>2013/2014 Salary</i>	<i>Revised 2014/2015 Step/Degree</i>	<i>Revised 2013/2014 Salary</i>
09/01/2014	Ferri, Ronda	K – BA+45	\$68,692	L – MA in F+15	\$72,442
09/01/2014	Gallo, Kelly	BCD – BA	\$50,782	CDE – BA +15	\$53,430
09/01/2014	Gitto, JoAnn	F – MA in F+30	\$60,282	G – MA in F+45	\$63,230
09/01/2014	Greco, Dean	F – BA	\$52,782	G – BA+15	\$55,430
09/01/2014	Perez-Diamantis, Penny	N – MA in F	\$77,692	O – MA in F+15	\$81,442
09/01/2014	Waddell, Lisa	E – MA+15	\$55,532	F – MA in F+15	\$59,730
09/01/2014	Zappulla, Maureen	G – MA in F	\$57,877	H – MA in F+15	\$62,075

**Action 17-PN-052:**

*BE IT RESOLVED* that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective February 1, 2015 for the 2014/2015 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2014/2015 Step/Degree</i>	<i>2014/2015 Salary</i>	<i>Revised 2014/2015 Step/Degree</i>	<i>Revised 2014/2015 Salary</i>
02/01/2015	Braun, Kimberly	CDE – BA	\$52,480	CDE – BA+15	\$53,430
02/01/2015	DiGioia, Kelly	F- BA+15	\$54,430	F – MA In F+15	\$59,730
02/01/2015	Heuer, Jessica	F – BA+15	\$54,430	F – MA in F	\$57,230
02/01/2015	Spadone, MaryClaire	CDE – BA	\$52,480	CDE – BA+15	\$53,430
02/01/2015	Zockoff, Lori	G – BA+30	\$56,980	G – MA in F	\$58,230

**Action 17-PN-053:**

*BE IT RESOLVED* that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective September 1, 2015 for the 2015/2016 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2014/2015 Step/Degree</i>	<i>2014/2015 Salary</i>	<i>Revised 2015/2016 Step/Degree</i>	<i>Revised 2015/2016 Salary</i>
09/01/2015	Ferri, Ronda	L – MA in F+15	\$72,442	M – MA in F+45	\$76,342
09/01/2015	Helmstetter, Donald	H – BA+30	\$58,325	I – MA in F	\$61,667
09/01/2015	Henry, Justine	CDE – BA	\$52,480	DEF – BA+15	\$55,527
09/01/2015	Rolak, Shannon	CDE – BA	\$52,480	DEF – BA+15	\$55,527
09/01/2015	Ruge, Brent	H – BA+30	\$58,325	I – MA in F	\$61,667
09/01/2015	Sandorse, Jennifer	F – BA+15	\$54,430	G – BA+30	\$58,072
09/01/2015	Sidbury, Ellen	CDE – BA	\$52,480	DEF – BA+15	\$55,527

**Action 17-PN-054:**

**BE IT RESOLVED** that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective September 1, 2016 for the 2016/2017 school year:

<i>Effective Date</i>	<i>Name</i>	<i>2015/2016 Step/Degree</i>	<i>2015/2016 Salary</i>	<i>Revised 2016/2017 Step/Degree</i>	<i>Revised 2016/2017 Salary</i>
09/01/2016	Calo, Lara	DEF – BA	\$54,577	EFG – BA+15	\$56,780
09/01/2016	Harbison, Kerri	DEF – BA+15	\$55,527	EFG – BA+30	\$58,330
09/01/2016	Spadone, MaryClaire	DEF – BA+15	\$55,527	EFG – BA+30	\$58,330

**Action 17-PN-055:**

**BE IT RESOLVED** that the Board of Education hereby approves the following 2016/17 Clinton Township Middle School Ski Club chaperones, to be paid at a rate of \$150 per ski trip attended (stipend to be funded from the activity itself):

Brent Ruge  
Ellen Jacobsen  
Richard Tarriff  
Steve Schaefer  
Jessica Moore  
Keri Siedenburg  
Lisa Waddell (substitute)

**Action 17-PN-056:**

**BE IT RESOLVED** that the Board of Education hereby approves the following individuals as Athletic Advisors for the 2016/17 school year, with stipend as per negotiated agreement:

<i>Winter Season Sports</i>			
<i>Activity</i>	<i>Stipend</i>	<i>Employee</i>	<i>Years Experience</i>
Boy's Basketball	\$3,710	D. Helmstetter	7
Boy's Assistant Basketball	\$2,014	J. Moore	0
Girl's Basketball	\$3,154	C. Wendel	3
Girl's Assistant Basketball	\$2,359	C. Lindaberry	2
Cheerleading	\$2,756	D. Hauck	10+



**Action 17-PN-057:**

**BE IT RESOLVED** that the Board of Education hereby amends prior Action 17-PN-016 (7/25/16) to reflect the following change:

*Art Club Advisor from Alison Lenig to Chelsey Lindaberry*

**Action 17-PN-058:**

**BE IT RESOLVED** that the Board of Education hereby amends Action 17-PN-018 (7/25/16) to reflect the following addition and elimination of chaperones for Clinton Township Middle School for the 2016/17 school year:

*Additions: Chelsey Lindaberry and Kelli Portland*

*Elimination: Alison Lenig and Kristina Knapp.*

**Action 17-PN-059:**

**BE IT RESOLVED** that the Board of Education hereby approves the following individuals as chaperones at a rate of \$26.50 per hour, not to exceed 3 hours per event, as per negotiated agreement, for Round Valley School events for the 2016/17 school year:

<i>Beatrice, Lisa</i>	<i>Forman, Jennifer</i>	<i>Kocot, John</i>	<i>Pozenski, Elise</i>	<i>Stieh, Ruth</i>
<i>Beckmann, Julia</i>	<i>Friedel, Charles</i>	<i>Laudato, Christine</i>	<i>Quense, Christie</i>	<i>Straight, Susan</i>
<i>Bills, Alison</i>	<i>Fuentes, Nicole</i>	<i>Major, Michelle</i>	<i>Rivers, Susan</i>	<i>Sunmonu, Kemi</i>
<i>Black, Eileen</i>	<i>Giordano, Christina</i>	<i>Malecki, Diane</i>	<i>Rockafellow, Tina</i>	<i>Tepper, Julie</i>
<i>Braun, Kim</i>	<i>Gugliandolo, Patrick</i>	<i>Marinelli, Barbara</i>	<i>Rolak, Shannon</i>	<i>Topping, Jennifer</i>
<i>Calo, Lara</i>	<i>Hauck, Courtney</i>	<i>Materna, Terry</i>	<i>Rudolph, Kevin</i>	<i>Vona, Kaitlyn</i>
<i>Carew, Tracy</i>	<i>Henry, Justine</i>	<i>McFadden, Penny</i>	<i>Sandorse, Jennifer</i>	<i>Wendel, Christine</i>
<i>Caruso, Angela</i>	<i>Heuer, Jessica</i>	<i>Menzie, Tracy</i>	<i>Seguine, Deborah</i>	<i>Yager, Stephanie</i>
<i>Chakroborty, Mala</i>	<i>Hill, Jayson</i>	<i>Mitariten, Joy</i>	<i>Shanklin, Jefferson</i>	<i>Zappulla, Maureen</i>
<i>Comly, Tricia</i>	<i>Greg James</i>	<i>Molyneux, Suzy</i>	<i>Shearer, Amy</i>	<i>Zockoff, Lori</i>
<i>Correia, Susy</i>	<i>Johnson, Judy</i>	<i>Nish, Laura RR</i>	<i>Siefert, Lisa</i>	
<i>Delaplain, Meghan</i>	<i>Jordan, Jill</i>	<i>Nugent, Danielle</i>	<i>Sielaff, Renee</i>	
<i>Flanigan, Dianne</i>	<i>Junge, Mary</i>	<i>Paccione, Jen</i>	<i>Spadone, MaryClaire</i>	
<i>Flannery, Sharon</i>	<i>Kadri, Nancy</i>	<i>Pisani, Barb</i>	<i>Stamets, Vicki</i>	

**Action 17-PN-060:**

**BE IT RESOLVED** that the Board of Education hereby approves the following 2016/17 Round Valley School activity and advisor for which stipend will come from the proceeds of the activity itself.

<i>Activity</i>	<i>Staff</i>	<i>Stipend</i>
<i>Memory Book</i>	<i>Renee Sielaff</i>	<i>\$750</i>

**Action 17-PN-061:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Round Valley School activity and advisor for the 2016/17 school year, with stipend as per negotiated agreement:

<i>Activity</i>	<i>Staff</i>	<i>Stipend</i>
<i>School Council</i>	<i>Renee Sielaff</i>	<i>\$530</i>
<i>Golden Eagle Singers</i>	<i>Julia Beckman</i>	<i>\$1,060</i>

**Action 17-PN-062:**

**BE IT RESOLVED** that the Board of Education hereby approves the following staff members for up to 5 hours each for training on student programs, ABA strategies and classroom procedures to begin October 2016 through April 2017, after school hours, to be paid at their hourly rate:

<i>Staff member</i>	<i>Hourly Rate</i>
<i>Sarah Barber</i>	<i>\$20.06</i>
<i>Lisa Miller</i>	<i>\$20.06</i>
<i>Marianne Pendlebury</i>	<i>\$25.17</i>
<i>Julie Tremaine</i>	<i>\$19.75</i>
<i>Kim Zundel</i>	<i>\$16.53</i>
<i>Mala Chakraborty</i>	<i>\$16.53</i>
<i>Theresa Fernandes</i>	<i>\$16.32</i>
<i>Jessica Weiss</i>	<i>\$16.53</i>
<i>Rose Mastroianni</i>	<i>\$20.06</i>

**Action 17-PN-063:**

***BE IT RESOLVED** that the Board of Education hereby approves the following staff members to participate in up to one hour of HIB training at the rate of \$12.75/hr:*

<i>Name of Lunch/Recess Monitor</i>	<i>School</i>
<i>Winter, Nancy</i>	<i>SRS</i>
<i>Lasky, Mitsa</i>	<i>SRS</i>
<i>Chauvette, Alina</i>	<i>SRS</i>
<i>Cantenaro, Maria</i>	<i>SRS</i>
<i>Booth, Donna</i>	<i>CTMS</i>
<i>Reed, Hiutang</i>	<i>CTMS</i>
<i>DeMeo, Susan</i>	<i>RVS</i>
<i>Hackney, Laurie</i>	<i>RVS</i>
<i>Moline, Patty</i>	<i>RVS</i>
<i>Quinn, Christine</i>	<i>RVS</i>
<i>Sherman, Sue</i>	<i>PMG</i>
<i>Schweitzer, Tara</i>	<i>PMG</i>
<i>Gasior, Kathleen</i>	<i>PMG</i>
<i>McManus, Deb</i>	<i>PMG</i>

**Action 17-PN-064:**

***BE IT RESOLVED** that the Board hereby approves the following Patrick McGaheran staff members at a rate of \$26.50, as per the negotiations agreement, not to exceed 3.5 hours, for the Patrick McGaheran School Arts Fest on April 26, 2017:*

*J. Scott Annan  
 Kelly DiGioia  
 Susan Ehlert  
 Carrie Moore  
 Dawn Napoli  
 Erin Repsher*

**Action 17-PN-065:**

**BE IT RESOLVED** that the Board hereby approves the following Spruce Run School staff members at a rate of \$26.50, as per the negotiated agreement, not to exceed 3.5 hours, for the Spruce Run School Arts Fest on May 23, 2017:

Evans, Laura  
 Alfano, Mike  
 Sidbury, Ellen  
 Moore, Carrie  
 Ehlert, Sue  
 Filus, Joanne  
 Stein, Robyn

**Action 17-PN-066:**

**BE IT RESOLVED** that the Board hereby approves the following Spruce Run School lunch/recess aides to work up to 3 additional hours at the hourly rate of \$12.75 to assist with sign-ins and building security on each day of our celebrations, concerts and field days as follows:

Staff Members	Dates
Alina Chauvette	10/31/16, 12/22/16, 3/3/17, 5/4/17,
Nancy Winter	5/18/17, 6/1/17, 6/2/17
Maria Catenaro	
Mitsa Lasky	

**Action 17-PN-067:**

**BE IT RESOLVED** that the Board of Education hereby approves **Diane Hanley** to complete a board project at the rate of \$46.58 per hour, not to exceed an additional 35 hours.

**Action 17-PN-068:**

**BE IT RESOLVED** that the Board of Education hereby approves **Debra Krupp** to complete a board project at the rate of \$51.15 per hour, not to exceed 20 hours.

**Action 17-PN-069:**

*BE IT RESOLVED that the Board of Education hereby approves the following job descriptions:*

*Guidance Counselor  
Student Assistance Coordinator/Counselor  
Occupational Therapist  
Clerical Aide Nurse*

*Motion by S. Vanderoef, Seconded by A. Olawski. The Board adopts resolution 17-PN-033 through 17-PN-66 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0. The Board adopts resolution 17-PN-067 and 17-PN-068 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0.*

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Maria McHugh, Kevin Sturges & Yehara Raddalgoda  
Action Items 17-PC-015 through 17-PC-020**

**Action 17-PC-015:**

*BE IT RESOLVED that the Board of Education hereby approves the use of the Danielson Framework – 2013 for the evaluation of teachers.*

**Action 17-PC-016:**

*BE IT RESOLVED that the Board of Education approves the use of the Multidimensional Leadership Performance Rubric - 2013 for the evaluation of administrators.*

**Action 17-PC-017:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of 210 textbooks from McGraw-Hill for “Discovering Our Past A History of the US Early Years”, Student Suite W/LearnSmart with 6 year subscription in the amount of \$19,971 for the 2016/17 school year.*

**Action 17-PC-018:**

*BE IT RESOLVED that the Board of Education hereby approves a contract with Houghton Mifflin Harcourt, Inc. for GO Math online software agreement in the amount of \$14,260.80 for the 2016/17 school year.*

**Action 17-PC-019:**

**BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through the Board of Education):

<i>Date</i>	<i>Destination</i>	<i>Grade/Group</i>	<i>Teacher</i>
December 16, 2016	Artline I Hunterdon Museum, Clinton	Grade 6 8 Artline Students	Ms. Stelaff
May 12, 2017	Artline II Hoppock MS, Bethlehem Tsp	Grade 6 8 Artline Students	Ms. Stelaff
May 30, 2017	Gettysburg Nat'l Park Gettysburg, PA	Grade 8	Ms. Cormican

**Action 17-PC-020:**

**BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through outside sources):

<i>Date</i>	<i>Destination</i>	<i>Grade/Group</i>	<i>Teacher</i>
October 24, 2016	DaVinci Science Center Allentown, PA	Grade 5	Ms. Rivers
January 5, 12, 19, 26 February 2, 9 Rain Dates: February 16, 23	Shawnee Ski Club Shawnee-on-the-Delaware, PA	Ski Club	Ms. Jacobsen Mr. Ruge
February 28, 2017	Liberty Science Center Jersey City, NJ	Grade 4	Ms. Jordan
November 3, 2016	Winakung at Waterloo Stanhope, NJ	Grade 3	Ms. Hill

Motion by R. McLaughlin, Seconded by G. Hand. The Board adopts resolution 17-PC-015 through 17-PC-020 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

**FEASIBILITY OF SCHOOL CLOSING**

**Maria Grant – Chair; Susan Vanderoef, Yehara Raddalgoda & Rachel McLaughlin**

None.

**OLD BUSINESS**

None.

**NEW BUSINESS**

G. Hand will be attending the Town Council meetings. Old items need to be deleted from the school website.

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #9322 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**EXECUTIVE SESSION:**

*WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

*WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

*WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Administration Association, and*

*WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney-client privilege, personnel and negotiations;*

*WHEREAS, the length of the Executive Session is estimated to be one hundred twenty (120) minutes after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED*** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

***BE IT FURTHER RESOLVED*** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

*Action may be taken upon return.*

Time: 8:30 pm

*Motion by R. McLaughlin, Seconded by A. Olawski. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0 .*

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 10:15 pm

*Motion by J. Patuto, Seconded by S. Vanderoef. The resolution was adopted on a roll call vote as follows: ayes 8; abstain 0; nays 0; absent 1 .*

**ADJOURNMENT**

**Action 17-AJ-003:**

**BE IT RESOLVED** that the Board of Education hereby adjourns this meeting.

Time: 10:16 pm

*Motion by A. Olawski, Seconded by S. Vanderoef. The resolution was adopted on a roll call vote as follows: ayes 8; abstain 0; nays 0; absent 1 .*


Respectfully Submitted,

  
\_\_\_\_\_  
Anthony Juskiwicz  
Business Administrator/Board Secretary

Minutes Prepared: 9/27/16

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

  
\_\_\_\_\_  
Maria Grant, President

10/30/16  
\_\_\_\_\_  
Date